

should like to know the exact amount of money received by each nurse, but there is no doubt that the Glasgow "Co-op" is on the fair way to future success and prosperity, and the officers are to be greatly congratulated on their progressive policy. Next year we hope some of the nurse members will be appointed on to the Executive Committee, so that they may have a voice in the management of their own affairs. This measure of justice is recognised in the management of the Nurses' Co-operation, and the Registered Nurses' Society in London, with admirable results.

\* \* \*

DR. BROWNRIGG, Bishop of Ossory, Ireland, has generously offered to defray the salary of a travelling superintendent, who will visit the workhouse infirmaries and instruct the nurses in modern methods of nursing. The proposal which has been made to the Guardians of the Castleconnor Union, Kilkenny, has met with their unanimous support. The Bishop wisely requires a high standard of training in the superintendent, and suggests that the lady appointed should have had six years' experience in London hospitals. We understand that Miss Louisa Twining, whose warm interest in all that tends to the improvement of nursing in workhouse infirmaries is so well known, is strongly in favour of visiting superintendents, and hopes to see the subject brought forward at the Women's International Congress.

\* \* \*

AN entirely new nursing scheme has been proposed and adopted by the trustees of the South Charitable Infirmary and County Hospital at Cork, which on the whole is excellent, and calculated to benefit the sick admitted into that institution.

\* \* \*

THE proposition on the agenda paper was as follows:

"That the following be adopted as a new rule of the institution, and that so much of any existing rule as is inconsistent therewith, be repealed—Scheme for nursing—South Infirmary—1. That having regard to the recommendation of the staff, as presented September, 1898, the Trustees undertake the nursing of the Infirmary, from October 1st, 1898. 2. The Trustees each year shall select three of their number, who, with two representatives chosen by the staff, shall form a nursing committee, which shall report, when necessary, to the House Committee. 3. The Matron to be the head of the nursing department under the direction of the Nursing Committee. 4. A staff superintending nurse to be appointed by the Trustees, who shall have control over the probationers in their instruction, duties and work in the wards; to receive the daily instructions of the doctors as to patients; to be responsible to the Matron and Nursing Committee. 5. The Nursing Committee shall supply probationers and nurses, as the Infirmary may require from time to time. 6. The buildings now used as the nurses' dormitory shall be set apart for the requirements of the nursing staff, under the direction of the House Committee.

7. The number of probationers and trained nurses employed shall be decided by the Nursing Committee, subject to the control of the House Committee. 8. The Trustees shall receive all fees and keep a separate account in order that the result of working this department of the Infirmary may be ascertained each year. 9. The present staff of nurses and probationers, under agreement with Miss Woodroffe, shall be accepted by the Nursing Committee on the same terms as they are now employed by Miss Woodroffe, if the nurses so desire. 10. The probationers are to be chosen by the Matron in conjunction with the Nursing Committee. 11. Probationers shall not be under twenty-one years of age, of good education, and must pay a fee of £30. They must give one month's probation and pass a preliminary qualifying examination; they are to serve twenty-one months in the Infirmary and three months in a fever hospital, attend lectures of the doctors regularly, pass a quarterly examination, as shall be arranged by the staff, and a final examination before getting their certificates. They shall give ready obedience to all the rules of the house, and satisfy the Matron and staff superintending nurse both as to moral character and efficiency in the wards. They shall have the right of appeal to the Nursing Committee. 12. When a probationer has obtained her certificate, the Nursing Committee may retain her services and employ her on behalf of the hospital on such terms as may be agreed upon by the Trustees, if she so desire it."

\* \* \*

THE important items in this nursing scheme are the decisions 1st—that probationers may enter for training at 21 years of age, that they must be of good education, and pay a fee of £30; and 2nd—that probationers must pass a preliminary qualifying examination; and 3rd—that the term of training is only to be of two years duration. With the first and second regulations we are in entire sympathy, but we consider that a term of not less than three years training and experience should be required before a nurse should be certificated as thoroughly trained. Two years is far too short a time in which to gain experience in the various branches of nursing, or to gain that skill which comes alone with practical experience. We hope to see the longer term of training adopted at the Cork County Hospital in the near future.

\* \* \*

FROM the day of the declaration of war between the United States and Spain, the American women have shown the most admirable patriotism and devotion to the cause of their sick and wounded soldiers. The fact that Miss Clara Barton, now upwards of seventy years of age, went herself to Cuba to superintend the work of the Red Cross Society, of which she is the President, is proof of their sympathy, and is what every other woman in the States would have done, had her services been needed.

\* \* \*

THE *Penny Illustrated Paper* has been comparing the spirit animating English women in relation to

[previous page](#)

[next page](#)